Ethical Leadership Practice Ensures the Noticeable Organizational Glory

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Abstract

Ethics is always a prestigious determinant for any community and an united occupational vicinity, where every individual should be reflecting their moral values, manners and an agreeable dignity to establish the desired culture and a professional celerity through an urge, self trust and self esteem in deed. Business Leaders do have the prodigious responsibility for the utmost organizational welfare to be truly enriched. That is why they are pre-determined to present an incredible shape to their associated organization through their destined directions, actions, new creations and professional conditions of commitment and performance. This is how all the successful leaders do make a World-Wide network and they do procure the business through sailing their high quality principals and their dogmatic educational radiance.

Keywords

Leader's Magnificence, Virtuous Ethics of Leaders, Organizational Promotion and Ethical Gesticulation of Leader

I. Introduction

Leaders are really concerned about the organizational consequences. That is why they do accept both defeat and win through their ethical perception. Moreover they do appreciate the essence of their approach. So any dynamic leader does execute both the ethics and the leadership action for the organizational superiority. It is quite natural that, sometimes occupational conflicts do take place in a formidable manner. In that case leaders must demonstrate the best ethical skills to stimulate those appointed employees to be truly law abiding in all the regards. So that, it shall be really understandable that, what exactly the entire organization is looking at. As per the occupational desire leaders do motivate others and do extract the best performance and dedicated charm in style. Until is a trustworthy environment it shall be of enormous problems, where they shall be completely deprived to generate the organizational rapport and to be associated in a united manner to sustain in the organization for long. Another very important aspect is code of conduct, which is an illustrious step for a leader to enforce the same and they will be able to show the ethical behavior upon the performing actions of the entire employee force.

Therefore ethical practice is truly essential for a leader to share with the organizational paradigm not only to maintain the organizational goodwill but to bring out this moral immortality forever. But leaders do abide by some decisive principals, which are as follows:

A. Emblematic Behavior

Leaders are always responsible for different profitable planning and movement as well. On the other hand leaders do enable all the desirous employees to excel in their occupational platform. In that case leaders do judge all of them through behavior, attitude and principal and accordingly they refine the best cultural grandeur at all.

B. Influential Insight

Leaders do create an organizational image through their devotion and self confidence. Moreover leaders do contribute a lot from the end of their veteran professional exposure for the best welfare, which is always an impeccable instance for the rest to follow.

C. Dexterity to Lead

Any authentic leader does have this striking quality to lead people along with the most stimulating guidance. That is what they do for transforming the entire organizational strategy. In other words they do motivate their subordinates through crystal clear behavior and some inspirational thoughts, where ethics is always the foremost priority.

D. The Mission to Draw

Each organization should have notable mission to reach in an encyclopedic manner. It is possible when leaders are able to accomplish all the achievements their best ethical practice and the moral commitments as well. So every individual shall be stimulated to perform and organizational productivity will be very high.

E. Professional Determination

It is one of the distinct factors to have the success. It is created and matured when all the leaders are very true to their commitments and very straight to their amiable behaviors. That is how they go gain the needful popularity amongst the entire force and on the other hand employees do show their requisite obedience in deed. As a result organization does sustain for long.

F. Cooperation is the Key

Leaders do cooperate people as per their problems to be solved. Because as per their ethics if the problem gets solved then they shall be able to devote more and their participative leadership approach shall be entirely successful.

G. Mental Flexibility

Leaders are such agreeable asset of an organization, who do feel for the subordinates and accordingly they do provide the ample space for them to think about the best solution. As a result lot of productive avenues is in the track to have the irresistible organizational benchmark.

H. Leaders are All About Innovators

Leaders are truly privileged to innovate lot of occupational boulevards to share and execute for the phenomenal organizational outcome. But they do implement the best ethical practice to do the same not only for their self but for the entire organizational well being to be wide ever.

Reference

[1]   [Online] Available: http://www.oxfordbibliographies.com)
Oxford Bibliographies, Ethical Leadership
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As per the glimpse "Since the start of the 21st century ethical leadership has become a topic of scientific inquiry, with established measures and a corpus of research and theoretical work examining antecedents and consequences. During the same period the unethical acts of organizational leaders have received a great deal of attention, and not surprisingly a practitioner literature has emerged that presents observations of events and proposes solutions to the problem of unethical behavior among leaders. This bibliography does not seek to review that literature about the unethical behavior of leaders. Rather it focuses on the psychological construct of ethical leadership".

More over "What exactly are the obligations of leadership? Many observers of organizations believe that leaders are obliged only to act within legal and contractual restraints, nothing more This perspective leaves out the importance that ethics and morality play in the role of the leader as one who provides for the needs of their followers. Concerns about ethical leadership span not only time but cultures as well. The study of ethics and leadership appears to be a universal concern dating back to Antiquity. In the Western world the study of ethics dates back centuries to the philosophers of ancient Greece such as Aristotle, Plato, and Socrates—and to the European Renaissance and political philosophers such as Niccolò Machiavelli. The East has maintained its own separate traditions of ethics and leadership based on the philosophical traditions of Confucius, Sun Tzu, and others. Despite their differences, most cultures have been found to have similar understandings of various aspects of ethical leadership such as character, integrity, collective motivation, and encouragement In its more modern incarnations the study of ethical leadership has moved from the realm of philosophers to the domain of social science. Social scientists have seen ethical leadership as a complement to related constructs such as character They have examined it from both managerial and psychological perspectives. To our knowledge, was the first to make reference to a psychological construct of ethical leadership. The modern period of more popular interest in the relationship between leadership and ethics, or more specifically in the unethical behaviors of leaders, seems to have commenced after the Enron fiasco, which came to light in October 2001. Good topical overviews and introductions to the literature and scholarship can be found in and discusses the challenges of ethical leadership in a global context with scholarly contributions from around the world, which provides insights into the differing perspectives of ethical leadership from across the globe".

Business Ethics Leadership

Leadership and Business ethics are internally related to entrench the perpetual solution from the perspective of global community. Leaders do enhance the organizational stature through some wondering ethical decisions in deed. This is very true that, proper decision making through ethical perspective makes the destined work culture, where behaviors and different business ideas are equally essential to support this noble envision. As a result organization shall have the most satisfactory benchmark to follow the community leadership approach.

Both leaders and subordinates do have the proportionate right to take the ethical decisions, which refines the ultimate features of organizational goal and at the same point of time the entire employee force shall be truly emulated enough for the natural occupational welfare. On the other hand each subordinate shall be focused for their regular promotions, recognitions and self respects, which is undoubtedly conducive to draw a cameo of

organizational milestone to touch within a short while.

It is quite evident that, word of mouth is a very opulent factor to judge a person. In this regard if anybody is able to create a corporate image through behavior then he/she must have the trustworthy outcome right from money to reputation and all the subordinates shall have the real psychological depth for an everlasting contribution and the organization would be the evergreen emblem of profession. Reference: 2 (http://web.ethisphere.co)

As per the Business Ethics Leadership Alliance "The Business Ethics Leadership Alliance (BELA) is a community of companies who realize the inherent value of ethical leadership and its effects on company performance. BELA is an enterprise- wise membership offering member companies' ethics, compliance and legal teams and leaders".

Best Ethical Principals:

The professional leaders do abide by the rightist ethical principles for the great organizational metamorphosis within a short while, which are as follows:

1. Enhancement of comprehensive participation from the view of individuals with their best professional dexterity.
2. Nurturing the cultural collegiality with those people, who do understand the organizational glee.
3. Strive the exceptional qualities from the individuals for a quality performance in favor of an outstanding organizational flow.
4. All the cultural malpractice must be dispersed for the scintillating organizational welfare.
5. Significant statistical survey is truly evident for organizational elegance.
6. The latest educational perpetuity must be promulgated amongst the entire employee force.
7. Interdepartmental relation must be developed with each and other through behavior, mutual understanding, self dignity and moral integrity.
8. Everybody should be given the sufficient flexibility to establish their occupational eminence and organizational actuality.

Organizational Leadership:

Organizational Leadership is a multi focused attribute for the remarkable celerity for both individual and the group at the same point of time. It is one of the magnificent opportunities for each individual to lead from the top. Though they do depend upon the zestful components to touch the best possible momentum of an organization, which are as follows:

Keen Education: If it is really alive then any organizational leader shall have an overwhelming organizational ease in deed.

Exposure: It is truly important. Any authentic leader might be successful by utilizing this momentous component with the best ethical practice.

Foresight: Leaders are really concerned that, what is going to be happened.

Accordingly they do take the preventive measure for the organizational endurance.

Leadership Skill: It is indeed true that, all the dynamic leaders do make their own strategy to evaluate the overall performance, where they utilize their favorable ethical practice to be overjoyed.

Reference

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Vol. 47, Issue 3-4, 2008.

Library Managers and Ethical Leadership: A Survey of Current Practices from the Perspective of Business Ethics.

Author: Adele Barsh   &   Amy Lisewski

DOI: 10.1080/01930820802186357

Pages 27-67

As per the study: "This article and survey examine library managers' role in ethics leadership within their organization. Ethics in libraries goes beyond the "big picture issues" addressed in the information science profession, to include workplace ethics. Managers of all levels must be equipped to deal with the ethical issues that arise from positions of power, and they should understand that they play an important role in shaping the ethical climate of their organization. Library research and literature do not emphasize management ethics. They provide no concrete research and scant guidance for managers of libraries. However the field of business ethics addresses concepts and frameworks for ethical decision making, which library managers can learn and use. Our survey adds to the body of knowledge in this area by providing a snapshot of the wide spectrum of ethical issues that library managers currently face in their different types of libraries. It also provides a snapshot of their knowledge and views of codes of ethics (specifically, the American Library Association Code) and their current actions toward fostering ethical climates in their organizations. Finally, we present the idea of "ethics literacy," discussing what components from the field of business ethics provide a practical understanding and value for library managers".

Corporate Socieal Responsibility:

Organizations are embracing all the fruitful organizational changes, which is simply effective to search for the unique avenue not only to have the organizational kernel but to snatch the massive professional culmination through the fanatical ethical practice in all the regards. Organizations do have the different hazards but leaders are measuring the ethical practice in such an embellished fashion all the organizations are going to have the immortality through words and wisdom. Organizations are increasing their prospects and their strategic solutions. As a result they are appointing more number of employees in all over the World. On the other hand they are giving the brilliant academic platform as well to be modified and widely acclaimed in style.

Moreover leaders are very flexible to follow the advocacy leadership approach for the common employee, when employees are in real need they are providing the hopeful training to moderate those people for the satisfactory outcome. On the other hand people are having the out vie to find out best organizational solution at every now and then. This is called emanation of professional pinnacle to be ensured.

Reference

[4]   [Online] Available: http://www.ncbi.nlm.nih.gov) Perspect Health Inf Manag. 2013 winter; 10(winter): 1d. Published online 2013 Jan 1.

Online Research Journal in Health Information management Code of Ethics: Principles for Ethical Leadership

Cathy A. Flite, MEd, RHIA, FAHIMA   , clinical assistant professor   and   Laurinda

Harman, PhD, RHIA, FAHIMA, associate professor emeritus of health information management.

According to both the Author "The code of ethics for a professional

association incorporates values, principles, and professional standards. A review and comparative analysis of a 1934 pledge and codes of ethics from 1957, 1977, 1988, 1998, 2004, and 2011 for a health information management association was conducted. Highlights of some changes in the healthcare delivery system are identified as a general context for the codes of ethics. The codes of ethics are examined in terms of professional values and changes in the language used to express the principles of the various codes".

"Professional values form the basis for the principles that are included in a code of ethics. Professional values for HIM include the importance of education and technical competency, patient safety, data validity and accuracy, truthfulness, compassion, and dedication to providing quality services in professional roles. Decision-making criteria for work decisions can include technological feasibility, reasonable cost, legality, available personnel expertise, standards of care, and organizational goals. The ethical decision is what should be done (the best action), given the competing interests, obligations, and values of others involved in making the decision. This criterion requires the professional to consider values that are beyond the personal and to take into account the values and perspectives of others who are involved.

The core ethical principles of beneficence (do good), nonmaleficence (do not harm), autonomy (control by the individual), and justice (fairness) stated by Beauchamp and Childress[7]   are important to a code of ethics. A review of codes of ethics from 1957 to 2004 revealed the following values: providing service to others; protecting information; promoting confidentiality and teaching others of the importance of this principle; preserving and securing health information; promoting the quality and advancement of healthcare; reporting data with integrity and accuracy; promoting interdisciplinary cooperation and collaboration; demonstrating loyalty; complying with laws, regulations, and policies; recognizing the authority and responsibilities of the HIM professional; advocating for needed changes in the health information system; refusing to participate in or to conceal unethical or illegal activities; reporting violations of practice standards to the proper authorities; being honest about credentials, degrees, certifications, and work experiences; bringing honor to self, peers, and the profession; committing to continuing education and lifelong learning; discharging association duties honorably; strengthening professional membership; representing the role of the profession to the public; and promoting and participating in research.[8]The code of ethics of the American Health Information Management Association (AHIMA) that was passed in 2011 includes these same values".

Conclusion

Ethical Leadership Practice derives the best organizational strength to be really globalised for inventing an auspicious particle and it is to be carried out the epitome of occupational glare, which is going to be truly exemplary and sublime constituent for the emblematic elation of our professional judgment for ever.

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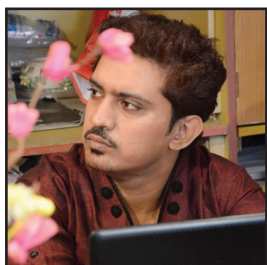
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leadership and its effects on company performance. BELA is an enterprise-wise membership offering member companies' ethics, compliance and legal teams and leaders".

[3] Adele Barsh, Amy Lisewski,"Library Managers and Ethical Leadership: A Survey of Current Practices from the Perspective of Business Ethics," Journal of Library Administration Vol. 47, Issue 3-4, 2008. pp. 27-67

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Rudrarup Gupta is known as academician, international Author, international Reviewer, international Editorial Board Member, Advisory Board Member and Rejuvenated Innovator in worldwide academic circles.

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Global Omnipotence of Community Leadership Approach
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I have got two CERTIFICATES OF APPRECIATION and one of EXCELLENCE from "Aakhirkyon" for writing outstanding articles of real importance.

Executive Designation
- International Editor and Reviewer of American Institute of Science, USA
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- Overseas Reviewer of Estonian Business School, Estonia
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- Overseas Reviewer of Top Class Journal of Business Management and Innovations, Brazil
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The Momentous Occupational Award
- I have got the "Best paper Presenter" award from an International Conference organized by AETM 2014 for a research paper entitled: "Transformation of Leadership is the Prime Focus for an Organizational Assessment" on 26th July, 2014 in Bangkok, Thailand.
- I have got the Shyamal Ghosh Smiriti Award in all over West Bengal because of a cultural contribution from Nandan, Kolkata on 25th September, 2014.
- I have got the "William Harvey Award-2015 in Business Management", which is conferred with "International Agency for Standards and Ratings" on 3rd June, 2015.
- I have got the "News Beat Excellence Award" as a Best Academician in 2015 from Kolkata, India on 30th December, 2015.

I am the wide-ranging achiever of knowledge.